Learn how NC3T can help you provide...

Career Connected Learning
for Every Student

The National Center for College and Career Transitions, or NC3T, has a twofold mission: “Every Learner with a Dream and a Plan, and Every Community with a Capable, Ready Workforce.” The organization works to connect schools, postsecondary institutions, and employers in order to introduce students to the array of options available to them, and to help them prepare for the types of opportunities for which they are best suited. We can support your efforts on this front through the services and resources detailed below.

Services

NC3T provides the following services to help educators engage stakeholders and implement their college-career pathway systems:

Technical Assistance for States and Districts

At one time or another, NC3T has worked with close to 40 state departments of education as well as dozens of school districts to help them with research, planning, convening, and guidance as they explore and develop CTE and Career-Connected Learning strategies. Sample projects include:

◊ Reviewing, revising, and unpacking state CTE standards across pathway areas. This project involved extensive stakeholder and educator engagement and support.
◊ Helping foundations, industry consortia and others build intelligent strategies for supporting CTE.
◊ Development of a statewide work-based learning strategy, including literature review, community forums, and stakeholder interviews and discussions.
◊ Creation of multiple resources for practitioners, including guides on registered apprenticeships, advisory boards, employer engagement, and more.

For information on how NC3T can support your efforts, please contact Hans Meeder (Hans@NC3T.com) or Brett Pawlowski (Brett@NC3T.com).
Pathways Community-Level Coaching

The heart and soul of NC3T’s work involves helping communities design and implement pathways systems. The company has worked with communities across the state to help them build a vision and then work through the company’s proven steps to implement that vision through a collaborative and inclusive process. Coaching is done both with individual communities and by working with multiple sites as part of a statewide network.

Professional Development

NC3T staff has led workshops and held keynote sessions on various topics related to career connected learning, ranging from system design to employer engagement. Our presenters focus on a range of topics, including Career Connected Learning, College and Career Pathways, Employer and Community Engagement, and Career & Technical Education.

These engaging and inspiring events are designed so that teachers, education leaders, and business partners can improve their work on behalf of students. Topics include:

◊ Career Connected Learning – the Future of American Talent Development
◊ College-Career Pathways – Harnessing the Power and Promise of Pathways
◊ Building and Managing Effective Advisory Boards
◊ Building Strong and Sustainable Industry Partnerships
◊ Building a Strong Work-Based Learning Program
◊ CTE Leadership for 2020 and Beyond

The company is building on this expertise by developing online coursework, both on behalf of state departments of education and other groups as well as for direct access by educators and administrators. See below for a list of currently available courses.

Resources

NC3T has developed several resources and tools to help educators implement Career Connected Learning strategies. These include:

Seamless WBL

In order to build an effective Career Connected Learning model, you need to engage local employers and provide students with real-world work-based learning opportunities. Despite the importance of employer engagement and work-based learning, however, there is a limited amount of support available for those who do this important work. That’s why we created Seamless WBL.

Seamless WBL is a web-based app that allows users to find and manage their employer partners, set up and manage work-based learning activities, run their advisory boards, and produce detailed educator, school, and district reports on work-based learning activity. Visit www.SeamlessWBL.com for more information.
Pathways System Design Suite

The Pathways System Design Suite is a new collection of planning resources from NC3T to guide education leaders through every stage - planning, community engagement, and implementation - as they undertake this important work. The Design Suite includes:

◊ **The Pathway Program Design Guide:** This is a simple-to-follow guide for designing a Pathways Program or upgrading an existing CTE program into a Pathway Program, compliant with requirements of Perkins V.

◊ **The Pathways System Decision Guide:** This is a step-by-step guide to help your leadership team make the key decisions that lead to a world-class Career Pathways System.

◊ **The Pathways System Resource Kit:** The Pathways System Resource Kit is a collection of forms, templates, talking points, and fact sheets that your leadership team can draw upon as you work through the Decision Guide to design, develop, and promote your pathways initiative.

These resources can be used as self-guided tools by education leaders as they design and implement their own pathway programs of study and pathways systems; they are also often used as part of the company’s professional development and coaching activities.

CareerSmart Classrooms

Available as an annual subscription for schools or for individual educators, CareerSmart Classrooms provides a comprehensive set of resources, including career information sheets, lesson plans and activity plans. With CareerSmart Classrooms, your staff can access new resources designed to help all educators embrace career connected learning while still effectively delivering their core instructional content.

New career readiness requirements are asking teachers to integrate career readiness into their classrooms. However, many who teach the “core academic subjects,” along with teachers of academic electives like the arts and social sciences, might not have any practical steps they can take. CareerSmart Classrooms offers a solution to this challenge. Visit [www.CareerSmartClassrooms.com](http://www.CareerSmartClassrooms.com) for more information.

CareerSmart Essentials

CareerSmart Essentials is a short self-paced online course designed for a young adult in college or approaching the end of high school who wants to learn the essentials of planning for career, college, and life. Participants will learn how to navigate a career and in the process will create a personalized Education and Career Plan. This course is organized into 8 modules and takes 12-15 hours to complete, with video briefings, readings, short quizzes, and activities. Visit [www.CareerSmartEssentials.com](http://www.CareerSmartEssentials.com) for more information.
Online Coursework

NC3T is currently building online learning modules for release in the fall, and has recently developed customized coursework for some state clients. Its first publicly promoted course under the NC3T name is called **Career Connected Learning 101**, with several cohorts graduating over the past two years.

In Career Connected Learning 101, students work together through video presentations, assigned readings, small group discussions and several writing and project assignments, as you learn how to apply a Career and Life Readiness Framework for their school, district, and/or community, and how to design and implement a solution that builds stakeholder engagement and improves outcomes for all students.

Publications

NC3T has produced several books and guides that are available through its bookstore (www.nc3t.com/shop). These publications serve as standalone resources for educators, administrators, and community partners; they are also often used as part of NC3T professional development activities and online coursework.

Available titles include:

◊ The Power and Promise of Pathways  
◊ Employer Engagement Toolkit  
◊ Forms on File Work-Based Learning  
◊ Forms on File: Advisory Boards  
◊ Self-Assessment Series: Work Based Learning  

Principals at NC3T

NC3T is led by **Hans Meeder**, former Deputy Assistant Secretary at the U.S. Department of Education, and a respected national leader conducting research and providing technical assistance on high school redesign, career and technical education, and workforce development.

**Brett Pawlowski** is cofounder of NC3T and serves as its Executive Vice President. He has been published widely on the topic of business/education engagement and has worked with businesses, nonprofits, and others on building effective education engagement programs.

If you would like more information about NC3T, visit [www.NC3T.com](http://www.NC3T.com) or contact:

Hans Meeder, President  
Email: Hans@NC3T.com  
Phone: 410-740-2006

Brett Pawlowski, Executive Vice President  
Email: Brett@NC3T.com  
Phone: 410-740-2006